

**Information on Remuneration for Director and Sub-committee Members**

The Nomination and Remuneration Committee has carefully and cautiously considered the directors' remuneration taking into account the appropriate level comparable to the market and the same industry, the Company's performance, and the roles and responsibilities of the director and each member of the subcommittees and recommended the Board of Directors to further propose to the shareholders.

The Board of Directors carefully and cautiously considered the recommendation of the Nomination and Remuneration Committee and resolved to propose the AGM to consider and approve the remuneration of directors and sub-committees for the year 2026 and Directors' Bonus. The proposed remuneration of the Board of Directors and the Sub-committees comprises of quarterly remuneration, meeting allowance and bonus in the total amount of not exceeding THB 7,000,000 (Seven-Million-Baht), and authorize the Board of Directors to allocate the remuneration to directors and members of subcommittees as deemed appropriate. The Directors and Officers Liability Insurance has been provided for directors and officers of the Company and its subsidiaries, which is considered as non-pecuniary remuneration, in the total liability limit of THB 300 million per year. The details are as follows:

**Pecuniary Remuneration**

Description	Year 2025		Year 2026 (Proposed Year)
	Approved Amount Not exceeding THB 7 million	Actual Amount to be Paid THB 6.441 million*	Not exceeding THB 7 million
Directors' remuneration			

Remark Total calculation consists of 1) quarterly compensation for 2025, 2) meeting allowance for 2025, and 3) bonus

**Non-Pecuniary Remuneration**

The Directors and Officers Liability Insurance has been provided for directors and officers of the Company and its subsidiaries in the total liability limit of THB 300 million per year for 2025 and 2026. The Company does not offer any other forms of remuneration or benefits to directors apart from the remuneration as aforementioned.

The details of remuneration of directors and subcommittees for the year 2026 and bonus are as follows:

**Pecuniary remuneration****Board of Directors**

Position	Quarterly Remuneration		Meeting Allowance	
	2025	2026	2025	2026
Chairman of the Board	90,000 THB/Quarter	90,000 THB/Quarter	25,000 THB/Time	25,000 THB/Time
Director	80,000 THB/ Person/Quarter	80,000 THB/ Person/Quarter	20,000 THB/ Person/Time	20,000 THB/ Person/Time



**Audit Committee (“AC”)**

Position	Quarterly Remuneration		Meeting Allowance	
	2025	2026	2025	2026
Chairman of AC	25,000 THB /Quarter	25,000 THB /Quarter	25,000 THB /Time	25,000 THB /Time
Member of AC	20,000 THB / Person/Quarter	20,000 THB / Person/Quarter	20,000 THB / Person/Time	20,000 THB / Person/Time

**Nomination and Remuneration Committee (“NRC”)**

Position	Quarterly Remuneration		Meeting Allowance	
	2025	2026	2025	2026
Chairman of NRC	16,000 THB /Quarter	16,000 THB /Quarter	6,000 THB /Time	6,000 THB /Time
Member of NRC	15,000 THB / Person/Quarter	15,000 THB / Person/Quarter	5,000 THB / Person/Time	5,000 THB / Person/Time

**Directors: Bonus**

No.	Director's Name	Position(s)	Proposed Bonus
1	Mr. Mechai Viravaidya	Independent Director / Chairman of the Board / Member of AC	480,000
2	Mr. Amorn Dararattanaroj	Executive Director / Vice Chairman of the Board / Member of NRC	240,000
3	Mr. Silpachai Ruksapol	Independent Director / Chairman of AC / Member of NRC	360,000
4	Mr. Nopparat Panthongwiriyakul	Independent Director / Chairman of NRC / Member of AC	360,000
5	Mr. Somsak Dararattanarojna	Director	240,000
6	Mr. Surapol Dararattanaroj	Director	240,000
7	Ms. Sirinan Dararattanaroj	Director	240,000
8	Ms. Benjarat Dararattabaroj	Director	240,000
<b>Total</b>			<b>2,400,000</b>