



**A brief profiles of nominated candidates for  
the election of directors to succeed the directors retiring by rotation**

<b>Full-name</b>	Mr. Silpachai Ruksapol	
<b>Current position (s)</b>	<ul style="list-style-type: none"><li>• Independent Director</li><li>• Chairman of Audit Committee</li><li>• Member of Nomination and Remuneration Committee</li></ul>	
<b>Proposed position (s)</b>	<ul style="list-style-type: none"><li>• Independent Director</li><li>• Chairman of Audit Committee</li><li>• Member of Nomination and Remuneration Committee</li></ul>	
<b>Nationality</b>	Thai	
<b>Age</b>	76 years	
<b>Number of shares held in the Company and related companies (as of 30 December 2025)</b>	Own: No shareholding Spouse: No shareholding	
<b>Date of the first appointment</b>	9 May 2024	
<b>Date of commencement of trading in TNR securities</b>	29 November 2016	
<b>No. of years being the Company's Director including if being re-elected</b>	5 years (2 plus 3 years) (from the year of conversion to a public company)	
<b>Relationship with executives or major shareholders of the Company or its subsidiaries</b>	None	

**Education**

1976	Higher Diploma in Auditing, Chulalongkorn University
1974	Bachelor's Degree in General Accounting, University of the Thai Chamber of Commerce (UTCC)

**Director's Training Programme by Thai Institute of Directors Association ("Thai IOD")**

- Director Accreditation Program (DAP), Class 129/2016

**Work Experience**

2024-Present	<b>Thai Nippon Rubber Industry Public Company Limited ("TNR")</b> Independent Director / Chairman of Audit Committee / Member of Nomination and Remuneration Committee
2016-2024	<b>Thai Nippon Rubber Industry Public Company Limited ("TNR")</b> Non-Executive Director

**Positions in other listed companies**

- None

**Positions in other non-listed companies**

2013-Present	<b>C.A.S. Paper Mill Company Limited</b> Director
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1977-Present **Vema (Thailand) Company Limited**  
Director

**Meeting Attendance Record of 2025**

· The 2025 Annual General Meeting of Shareholders	1/1 time
· Board of Director Meeting	4/4 times
· Audit Committee Meeting	4/4 times
· Audit Committee Meeting with the Company's external auditor without management	1/1 time
· Audit Committee Meeting with the Company's internal auditor without management	1/1 time
· Nomination and Remuneration Committee	2/2 times

**Record of legal dispute in the past 10 years**

- None

**This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.**

**Other Related Relationships**

Relationship	Details
Close relative to management / major shareholders /controlling persons of the Company or its subsidiaries	No
Relationship with Company / its subsidiaries /its associates / its major shareholders / its controlling persons or other legal entities that may have a conflict of interests now or have had a conflict of interests in the past 2 years	
1. as an executive director, employee, member of staff or advisor who receives a regular salary or a controlling person	No
2. as an auditor or professional service provider	No
3. in a material business relationship, which may affect their independence.	None



<b>Full-name</b>	Mr. Amorn Dararattanaoj	
<b>Current position</b>	<ul style="list-style-type: none"><li>• Vice Chairman</li><li>• Chairman of Executive Committee</li><li>• Member of Nomination and Remuneration Committee</li><li>• Chief Executive Officer (CEO)</li></ul>	
<b>Proposed position</b>	<ul style="list-style-type: none"><li>• Vice Chairman</li><li>• Chairman of Executive Committee</li><li>• Member of Nomination and Remuneration Committee</li></ul>	
<b>Nationality</b>	Thai	
<b>Age</b>	69 years	
<b>Number of shares held in the Company and related companies (as of 30 December 2025)</b>	Own:        Direct Shareholding: 8.75 percent Indirect shareholding: 12.00 percent Spouse:    No shareholding	
<b>Date of the first appointment</b>	29 September 1993	
<b>Date of commencement of trading in TNR securities</b>	29 November 2016	
<b>No. of years being the Company's Director including if being re-elected</b>	13 years (7 plus 3 years) (from the year of conversion to a public company)	
<b>Relationship with executives or major shareholders of the Company or its subsidiaries</b>	<ul style="list-style-type: none"><li>• Siblings of Mr. Somsak Dararattanaojna, Non-Executive Director</li><li>• Siblings of Mr. Surapol Dararattanaoj, Non-Executive Director</li><li>• Siblings of Ms. Sirinan Dararattanaoj, Executive Director</li><li>• Siblings of Ms. Benjarat Dararattanaoj, Non-Executive Director</li></ul>	
<b>Education</b>		
1979	Bachelor of Business Administration (BBA), University of Montevallo, Alabama, USA	
<b>Director's Training by Thai Institute of Directors (Thai IOD)</b>		
	<ul style="list-style-type: none"><li>• Director Certification Program (DCP), Class 283/2019</li><li>• Director Accreditation Program (DAP), Class 123/2016</li><li>• Corporate Governance Training Course for Directors and Senior Executives of Regulatory Organizations, State Enterprises, and Public Organizations, Class 23/2020</li></ul>	
<b>Work Experience</b>		
1993-Present	<b>Thai Nippon Rubber Industry Public Company Limited ("TNR")</b> Vice Chairman / Chairman of Executive Committee / Member of Nomination and Remuneration Committee / Chief Executive Officer (CEO)	
<b>Positions in other listed companies</b>		
	- None	
<b>Positions in other non-listed companies</b>		
2016-Present	<b>THK Investment Company Limited</b> Director	
2015-Present	<b>C.A.S. Asset Phuket Company Limited</b> Director	



2014-Present	<b>C.A.S. Paper Mill Company Limited</b> Director
2010-Present	<b>C.A.S. Star Energy Company Limited</b> Director
1993-Present	<b>Charoen Aksorn Holding Group Company Limited</b> Executive Director

**Meeting Attendance Record of 2025**

• The 2025 Annual General Meeting of Shareholders	1/1 time
• Board of Directors Meeting	4/4 times
• Nomination and Remuneration Committee Meeting	2/2 times
• Executive Committee Meeting	12/12 times

**Record of legal dispute in the past 10 years**

- None

**This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.**



<b>Full name</b>	Mr. Surapol Dararattanaoj	
<b>Current position</b>	- Non-Executive Director	
<b>Proposed position</b>	- Non-Executive Director	
<b>Nationality</b>	Thai	
<b>Age</b>	65	
<b>Number of shares held in the Company and related companies (as of 30 December 2025)</b>	Own: 8.75 percent	
	Spouse: No shareholding	
<b>Date of the first appointment</b>	29 September 1993	
<b>Date of commencement of trading in TNR securities</b>	29 November 2016	
<b>No. of years being the Company's Director including if being re-elected</b>	13 years	
	(10 years plus 3 years) (from the year of conversion to a public company)	
<b>Relationship with executives or major shareholders of the Company or its subsidiaries</b>	- Siblings of Mr. Somsak Dararattanaoj, Non-Executive Director	
	- Siblings of Mr. Amorn Dararattanaoj, Executive Director	
	- Siblings of Ms. Sirinan Dararattanaoj, Executive Director	
	- Uncle of Ms. Benjarat Dararattanaoj, Non-Executive Director	

#### Education

Bachelor's degree in Political Science, Ramkhamhaeng University

#### Director's Training by the Thai Institute of Directors

- Director Accreditation Program (DAP) Class 124/2016

#### Work experience

2016-Present **Thai Nippon Rubber Industry Public Company Limited ("TNR")**  
Non-executive Director

#### Positions in other listed companies

- None -

#### Positions in other non-listed companies

2022-Present **TNR Bioscience Company Limited ("TNRBio")**  
Director

2019-Present **CMS Holding Company Limited**  
Director

2015-Present **C.A.S. Asset Phuket Company Limited**  
Executive Director

2014-Present **Southern Star Hotel Company Limited**  
Executive Director

2013-Present **C.A.S. Paper Mill Co., Ltd.**  
Executive Director

2010-Present **C.A.S. Paper Company Limited**  
Managing Director



2003-Present	<b>C.A.S. Asset Company Limited</b> Director
1993-Present	<b>Charoen Aksorn Holding Group Company Limited</b> Executive Director

**Meeting Attendance Record of 2025**

· The 2025 Annual General Meeting of Shareholders	1/1 time
· Board of Directors Meeting	4/4 times

**Record of legal dispute in the past 10 years**

- None -

**This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.**