

A brief profiles of nominated candidates for the election of directors to succeed the directors retiring by rotation

Full name	Mr.Mechai Viravaidya	
Current position	<ul style="list-style-type: none"> · Independent Director · Chairman · Member of Audit Committee 	
Proposed position	<ul style="list-style-type: none"> · Independent Director · Chairman · Member of Audit Committee 	
Nationality	Thai	
Age	83	
Number of shares held in the Company and related companies (as of 28 December 2023)	Own: None Spouse: None	
Date of the first appointment	22 March 2016	
Date of commencement of trading in TNR securities	29 November 2016	
No. of years being the Company's Director including if being re-elected	11 years (8 years plus 3 years) (from the year of conversion to a public company)	
Relationship with executives or major shareholders of the Company or its subsidiaries	None	
Education		
2008	· Honorary Doctorate Community Development Branch, Mahasarakham University	
2007	· Honorary Doctorate Commerce and Marketing, Thammasat University	
2002	· Honorary Doctorate Development Economics, National Institute of Development Administration (NIDA)	
1999	· Fellow of the Trinity College Faculty, The University of Melbourne, Australia (1999)	
1997	· Honorary Doctorate Community Development Branch, Khon Kaen University	
1995	· Fellow (HONORIS CAUSA) of the Australasian Faculty (1995) Public Health Medicine of the Royal Australasian College of Physicians	
1993	· Doctor of Laws University of Melbourne Australia, The University of Melbourne, Australia	
1992	· Honorary Doctorate (Human Resource Development), National Institute of Development Administration (NIDA)	
1991	· Honorary Doctorate Health Education, Srinakharinwirot University	
1989	· Honorary Doctorate Medicine, Monash University, Australia	
1989	· Honorary Doctorate Public Relations Department, Ramkhamhaeng University	
1983	· Honorary Doctorate Social Sciences, Mahidol University	
1964	· Bachelor of Accounting, The University of Melbourne, Australia	

Director's Training by the Thai Institute of Directors

- Director Accreditation Program (DAP), Class 129/2016
- Director Accreditation Program (DAP), Class 32/2005
- Role of the Chairman Program (RCP), Class10/2004

Work experience

2016-Present **Thai Nippon Rubber Industry Public Company Limited (“TNR”)**
Independent Director / Chairman / Member of Audit Committee

Positions in other listed companies

2013-Present **Mega Lifesciences Public Company Limited (“MEGA”)**
Independent Director / Chairman / Manufacture and distributor of nutraceuticals, complementary medicines, prescription pharmaceuticals and OTC health products

Positions in other non-listed companies

2013-Present **Mechai Viravaidya Foundation**
Founder and Chairman / Non-profit organization

2013-Present **Pracharath Rak Samakkee (Thailand) Co., Ltd.**
Chairman / Social Enterprise

2013-Present **Thailand Environment Institute**
Chairman

2013-Present **Partnership School Project**
Chairman of the Innovation Development Operations Committee

2013-Present **Reform Steering Committee**
Director

2013-Present **Thailand Development Research Institute (TDRI)**
Director

2013-Present **Population and Community Development Association**
Founder and President of the Association

2013-Present **Population and Community Development Institute International, Boston, USA**
Founder and Chairman

Meeting Attendance Record of 2023

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|---|-----------|
| · The 2023 Annual General Meeting of Shareholders | 1/1 time |
| · Board of Directors Meeting | 4/5 times |
| · Audit Committee Meeting | 5/5 times |
| · Audit Committee Meeting without the Management and Internal Auditor | 1/1 time |

Record of legal dispute in the past 10 years

- None -

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

Full name	Mr.Surapol Dararattanaroj	
Current position	· Non-executive Director	
Proposed position	· Non-executive Director	
Nationality	Thai	
Age	63	
Number of shares held in the Company and related companies (as of 28 December 2023)	Own: 8.75% Spouse: No shareholding	
Date of the first appointment	29 September 1993	
Date of commencement of trading in TNR securities	29 November 2016	
No. of years being the Company's Director including if being re-elected	11 years (8 years plus 3 years) (from the year of conversion to a public company)	
Relationship with executives or major shareholders of the Company or its subsidiaries	· Siblings of Mr. Somsak Dararattanaroj, Non-Executive Director · Siblings of Mr. Amorn Dararattanaroj, Executive Director · Siblings of Ms. Sirinan Dararattanaroj, Executive Director	

Education

Bachelor's degree in Political Science, Ramkhamhaeng University

Director's Training by the Thai Institute of Directors

· Director Accreditation Program (DAP) Class 124/2016

Work experience

2016-Present **Thai Nippon Rubber Industry Public Company Limited ("TNR")**
Non-executive Director

Positions in other listed companies

- None -

Positions in other non-listed companies

2022-Present **TNR Bioscience Company Limited ("TNRBio")**
Director

2019-Present **CMS Holding Company Limited**
Director

2015-Present **C.A.S. Asset Phuket Company Limited**
Executive Director

2014-Present **Southern Star Hotel Company Limited**
Executive Director

2013-Present **C.A.S. Paper Mill Co., Ltd.**
Executive Director

2010-Present	C.A.S. Paper Company Limited Managing Director
2003-Present	C.A.S. Asset Company Limited Director
1993-Present	Charoen Aksorn Holding Group Company Limited Executive Director

Meeting Attendance Record of 2023

· The 2023 Annual General Meeting of Shareholders	1/1 time
· Board of Directors Meeting	4/5 times

Record of legal dispute in the past 10 years

- None -

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.

Full name	Ms. Benjarat Dararattanaroj
Current Position	-
Proposed position(s)	· Non-executive Director
Nationality	Thai
Age	51
Number of shares held in the Company and related companies (as of 28 December 2023)	Own: 0.27% Spouse: None
Date of the first appointment	-
Date of commencement of trading in TNR securities	29 November 2016
No. of years being the Company's Director including if being re-elected	-
Relationship with executives or major shareholders of the Company or its subsidiaries	· Niece of Mr. Somsak Dararattanaroj, Non-executive Director · Niece of Mr. Surapol Dararattanaroj, Non-executive Director · Niece of Mr. Amorn Dararattanaroj, Executive Director · Niece of Ms. Sirinan Dararattanaroj, Executive Director



Education

2005	Master of Business Administration, NIDA Business School
1995	Bachelor of Accountancy, Bangkok University

Director's Training by the Thai Institute of Directors (Thai IOD)

- CSP: Company Secretary Program, Class 93/2018
- CRP: Company Reporting Program, Class 22/2018

Work experience

2000 - Present	C.A.S. Paper Company Limited Deputy Managing Director
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Positions in other listed companies

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Positions in other non-listed companies

2023 - Present	Charoen Aksorn Holding Group Company Limited Director
2023 - Present	CMS Holding Company Limited Director
2018 - Present	C.A.S. Paper Company Limited Director
2023 - Present	CAS Pack Company Limited Director
2021 - Present	C.A.S. Holding Group Company Limited Director

2023 - Present	C.A.S. Asset Company Limited Director
2023 - Present	C.A.S. Star Energy Company Limited Director
2014 - Present	Sinsakhon Facilities Service Company Limited Director
2023 - Present	Sinsakhon Waterwork Company Limited Director
2023 - Present	Sinsakhon Estate Company Limited Director
2022 - Present	C.A.S. Ink and Machinery Company Limited Director
2022 - Present	C.A.S. Paper Mill Company Limited Director
2023 - Present	Siam Tree Development Company Limited Director
2023 - Present	Siam Tree Bio Company Limited Director
2023 - Present	Forest Center Company Limited Director
2020 - Present	Southern Star Travel Company Limited Director

Record of legal dispute in the past 10 years

- None -

This nominated person does not hold any position as director or management in other businesses, which might have a conflict of interest with the Company.